



Environmental Health and Safety Policy

Daikin Applied is strongly committed to protecting the health and safety of people while finding sustainable solutions to lead the industry. We are environmentally responsible in all aspects of our operations, conducting business in a way that helps ensure the health and safety of our employees, partners and customers while focusing on conservation of natural resources.

Daikin is also committed to the continuous improvement of our environmental, health and safety management systems. We demonstrate this by:

- Proactively integrating safety into our business to drive to zero employee accidents.
- Taking action to achieve net-zero environmental impact, prevent pollution, reduce waste and conserve our natural resources with the future of the earth in mind.
- Complying with all applicable laws, regulations and voluntary standards to help minimize our impact on the planet.
- Creating a safe and sustainable workplace that fosters positive participation from employees, customers, business partners and surrounding communities.
- Developing our products and services by incorporating environmental, health and safety protection measures in the design.
- Striving for excellence in all aspects of environmental, health and safety management systems.

A handwritten signature in black ink, appearing to read "Yu Nishiwaki".

Yu Nishiwaki
Chief Operating Officer
Daikin Applied