



Environmental Health & Safety Policy

Our Commitment: Do No Harm

Daikin Applied is committed to protecting people and preserving the planet, always striving to **improve lives and do no harm**. Our number one priority is building a strong culture of safety and environmental responsibility across our operations. Through a foundation of [People-Centered Management](#) and a drive to build a sustainable society, we ensure that environmental health and safety are at the heart of every decision, helping create an advantageous future for all.

We will achieve this by:

- **Protecting People First:** Embedding safety into all aspects of our operations to eliminate injuries and prioritize the health and well-being of our employees, partners and communities.
- **Preserving the Environment:** Taking bold action to prevent pollution, reduce waste, conserve natural resources and reduce our environmental footprint with future generations in mind.
- **Driving Continuous Improvement:** Advancing our environmental and safety practices through learning, innovation and proactive risk reduction.
- **Complying with Integrity:** Meeting or exceeding all applicable laws, regulations and voluntary standards as part of our responsibility to the communities where our employees work and live.
- **Engaging the Whole Team:** Fostering a workplace where every person, regardless of role, feels ownership in creating a safe, sustainable and responsible business.
- **Designing for Impact:** Considering environmental and safety impacts in the design and delivery of our products, services and processes.

We believe that excellence in environmental, health and safety performance is essential to our success. Together, we will act responsibly for our people, customers and planet.

A handwritten signature in black ink, appearing to read "Yu Nishiwaki", with a stylized flourish extending from the end.

Yu Nishiwaki
Chief Operating Officer
Daikin Applied